



# KOLBE INDEXES

## *Harness Natural Talent*

The **Kolbe B™ Index** identifies a person's job-related self-expectations. Comparing Kolbe A and Kolbe B results helps job holders recognize areas where they may be working against their natural grain.



The **Kolbe C™ Index** is completed by a supervisor and identifies the characteristics necessary to succeed in a specific job. Comparing Kolbe A to Kolbe C results highlights areas of job-related stress caused by unrealistic demands.

Kolbe Indexes are a series of fun, easy-to-complete online assessments designed to measure a person's instinctive method of operation, or *modus operandi* (MO). Based on over 30 years of validated research, Kolbe Indexes are designed to help people unleash the boundless power of their natural instincts to:

- Improve job performance and productivity
- Reduce workplace stress
- Improve communication
- Launch rewarding careers

The **Kolbe A™ Index** produces a four-number result representing an individual's natural way of taking action in four different behavior patterns, or Kolbe Action Modes®:

- **Fact Finder** – gathering and sharing information
- **Follow Thru** – arranging and designing
- **Quick Start** – dealing with risk and uncertainty
- **Implementor** – handling space and tangibles



*Kolbe Index results are available dynamically online and in a printable format.*

