



# RightFit™

## Smarter Selection Based on Instinctive Strengths

### Take the mystery out of hiring and start predicting success with RightFit

Whether you're hiring an entry-level employee, replicating a top performer or filling a critical gap on a team, RightFit software identifies the best candidates for a position faster and more cost effectively than traditional selection methods. Using Kolbe Index data, RightFit creates an ideal profile for the job based on the instinctive strengths required for success in the role. By establishing job relatedness in advance, RightFit is not only EEOC compliant but virtually foolproof.

### How it works...

Supervisors and current top performers in the job (if any) take the **Kolbe A™ Index** to identify their methods of operation.



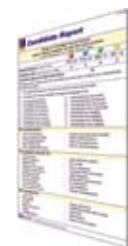
Supervisors also complete the **Kolbe C™ Index**, which identifies their expectations for the job.



Index results are used to create a **Kolbe Range of Success™** report which displays the instinctive problem-solving characteristics required for success in the job.



The **Candidate Report** ranks individual job applicants based on how closely their Kolbe A Index results fit the Range of Success profile.



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